

REPORT
on the work carried out in the field of antitrust compliance at JSC "Indorama Kokand Fertilizers and Chemicals" during 2025

| T/r | Assigned tasks | Work done |
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| 1 | A "Roadmap" for 2025 has been developed and approved to reduce the risks of violating the requirements of competition legislation and prevent violations in this area. | In accordance with the Law of the Republic of Uzbekistan "On Competition" and the relevant instructions of the Committee, in order to reduce the risks of violating the requirements of competition legislation and prevent violations at "Indorama Kokand Fertilizers and Chemicals" JSC, a "Roadmap" for 2025 was developed by the decision of the executive body at a meeting on 25 December 2024y. |
| 2 | The introduction of a mandatory procedure for consultation with the internal anti-monopoly compliance department (responsible officer) in the process of developing draft regulatory legal acts or internal documents related to the organization's activities. | By order No. 19 of the executive body of the company dated 22 July 2024y, a procedure for mandatory coordination with the antimonopoly compliance system (responsible officer) was introduced in the process of developing draft documents (contracts, internal documents) related to the company's activities. |
| 3 | The establishment of communication tools designed to report on actions that lead or may lead to the restriction of competition, as well as the infringement of the rights and legitimate interests of consumers in conditions of competition or natural monopoly. | Today, the design and database of the official website of "Indorama Kokand Fertilizers and Chemicals" JSC are being updated by "Interactive Bees PVT" Ltd. It was decided to organize communication tools on the official website of the company to report violations of the Competition Law or actions that lead or may lead to discrimination of consumer rights by the company, and the site creator was instructed. |
| 4 | Prevention of violations of competition law requirements. | A training seminar was held with the participation of the Company's sales and marketing department and accounting staff on preventing violations of competition law requirements. The content and purpose of the law were explained. Warnings were included in the terms of contracts concluded with consumers not to include conditions that restrict or discriminate against competition and the legal rights of consumers, and not to commit actions that lead to abuse of a dominant position. |
| 5 | Violations of competition law have been identified and measures have been taken to regulate them. | In order to ensure compliance with the requirements of the Law on Competition in the activities of the Company and to prevent the risk of violations of the law, the terms of contracts concluded with consumers were studied. As a result of the study, it was determined that some clauses of the contract may violate the rights of consumers. The compliance officer made a proposal to the executive body to review the terms of the contract and amend them to the extent that they do not violate the rights of consumers. |

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| 6 | The division of areas in which the requirements of competition legislation may be violated in the organization's activities into levels based on the classification of risks. | Areas of potential violations of competition law in the activities of a company are classified according to the level of risk. |
| 7 | The drafts of regulatory legal acts and internal documents developed for the organization's activities have been studied, and if norms (situations) that may lead to a violation of the requirements of competition legislation have been identified, appropriate work has been carried out to bring them into line with the requirements of these legislative acts. | In order to prevent situations that could lead to a violation of the requirements of competition law in the activities of the company, and to bring the activities into line with the requirements of legislative acts, internal documents (contracts) were studied. As a result of the study, it was determined that some clauses of the contract may violate the rights of consumers. The compliance officer made a proposal to the executive body to review the terms of the contract and amend them to the extent that they do not violate the rights of consumers. |
| 8 | Based on changes in competition legislation, proposals have been developed to make relevant amendments to existing internal departmental documents and their implementation in practice. | The company's "Roadmap" for 2025 sets out the task of studying changes in the Competition legislation and making appropriate amendments to existing internal documents. The responsible person is monitoring the changes and additions to these legislative documents. |
| 9 | Increased knowledge and skills of the organization's employees regarding the requirements of competition legislation. | The company's antitrust compliance officer conducted a training seminar on the requirements of competition legislation, the risks of their violation, and how to prevent them, with the participation of sales and marketing and accounting staff. The seminar provided information on this. The knowledge and skills of employees were increased. The questions raised regarding situations with consumers were answered. |
| 10 | Regular tests were conducted to determine the level of awareness of the organization's employees with the requirements of competition legislation. | A test was conducted among employees in the field to determine the awareness of public employees of the requirements of competition legislation. |
| 11 | Statements in the media and social networks by the head of the organization, their deputies, and responsible employees regarding the activities of the antitrust compliance system. | A video was prepared on the establishment and operation of an antitrust compliance system in society, as well as its advantages for the company. |

Note: When submitting a report, the work performed on each task must be presented with specific figures and verified supporting documents.