



Approved
General Director

Awitash Kumar
based on the decision of the Meeting of Executive
Body of "Indorama Kokand Fertilizers and
Chemicals" JSC

on date " 23 " December 2025

223

"ROADMAP"
for 2026 to reduce the risks of violation of the requirements of competition legislation at "Indorama Kokand fertilizer and Chemicals" JSC

T/r	Actions to be taken	term	Responsible performers
1	Development and approval of the "Road Map" for reducing the risks of violation of the requirements of the competition legislation for one year. Identifying the risks of violation of the requirements of the legislation on competition and their prevention: In this case, Analysis of materials related to the activity (including review of internal documents aimed at identifying norms that limit competition and (or) the rights and interests of consumers), development of measures aimed at eliminating identified deficiencies.	Every year until December 25	The person in charge of the anti-monopoly compliance system
2	Implementation of control over the observance of competition laws by the enterprise in the conduct of tenders and stock exchanges in the prescribed manner. Studying the actions that lead to or may lead to the establishment of monopolistic high and monopolistic low prices for goods (works, services) sold by a monopolistic enterprise, for which the superior position of this subject is recognized.	Permanent	The person in charge of the anti-monopoly compliance system Legal department
3	To study contracts concluded between the enterprise (structural units) and other legal entities. In this: - cases of unreasonably giving benefits, preferences and concessions to some business entities that put them in an advantageous position compared to other business entities operating in the commodity or financial market; - cases of setting other discriminatory or preferential conditions (conditions) for the activities of certain business entities; - prevention of collusion and cartel agreements.	Permanent	The person in charge of the anti-monopoly compliance system Legal department
4	Avoid unfair competition. In this case, an economic entity or a group of individuals aims to gain an advantage in the implementation of economic activity, contradicts the law, business practices, and harms or may harm other economic entities (competitors), or to take measures to prevent their actions that damage or may damage their business reputation.	Permanent	The person in charge of the anti-monopoly compliance system Legal department

T/r	Actions to be taken	term	Responsible performers
5	Identify factors that may cause competition restrictions and develop proposals for their elimination.	Permanent	The person in charge of the anti-monopoly compliance system Legal department
6	Establishing communication tools designed to report actions that lead to or may lead to restrictions on competition, as well as infringements of the rights and legitimate interests of consumers in competitive conditions.	January 2026y	The person in charge of the anti-monopoly compliance system Legal department
7	Review and resolve complaints and appeals received regarding violations of competition law, as well as actions that lead to infringement of the rights and legitimate interests of consumers in competitive conditions.	Permanent	The person in charge of the anti-monopoly compliance system Sales and Marketing Department Legal department
8	Studying the changes made to the competition legislation, as well as making proposals to the management regarding the coordination of departmental documents based on the amendments made to the legislation	Permanent	The person in charge of the anti-monopoly compliance system Legal department
9	Conducting seminars and dialogues on the topic of "Antimonopoly legislation and its implementation" among the employees of the enterprise	At least 2 times a year	The person in charge of the anti-monopoly compliance system Legal department
10	Regularly advise employees on issues related to compliance with the requirements of competition legislation.	Permanent	The person in charge of the anti-monopoly compliance system Legal department
11	Preparation and submission of the annual report on the activity of the antimonopoly compliance system to the general director for approval	Every year until December 23	The person in charge of the anti-monopoly compliance system Legal department
12	Place the annual report on the activity of the antimonopoly compliance system on the company's website and send it to the antimonopoly body within three working days.	Every year until December 25	The person in charge of the anti-monopoly compliance system Legal department
13	Implementation of constant information exchange with the anti-monopoly body	Permanent	The person in charge of the anti-monopoly compliance system Legal department

Responsible person of the anti-monopoly compliance

Z. Goporov

Lawyer of "Indorama Kokand Fertilizers and Chemicals" JSC

Sh. Kabulov