

REPORT
on the work carried out in the field of antitrust compliance at JSC "Indorama Kokand Fertilizers and Chemicals" during 2024

T/r	Assigned tasks	Amalga oshirilgan ishlar
1	A "Roadmap" for 2024 has been developed and approved to reduce the risks of violating the requirements of competition legislation and prevent violations in this area.	In accordance with the Law of the Republic of Uzbekistan "On Competition" and the relevant instructions of the Committee, in order to reduce the risks of violating the requirements of competition legislation and prevent violations at "Indorama Kokand Fertilizers and Chemicals" JSC, a "Roadmap" for 2024 was developed by the decision of the executive body at a meeting on July 29.
2	The introduction of a mandatory procedure for consultation with the internal anti-monopoly compliance department (responsible officer) in the process of developing draft regulatory legal acts or internal documents related to the organization's activities.	By order No. 19 of the executive body of the company dated July 22, a procedure for mandatory coordination with the antimonopoly compliance system (responsible officer) was introduced in the process of developing draft documents (contracts, internal documents) related to the company's activities.
3	The establishment of communication tools designed to report on actions that lead or may lead to the restriction of competition, as well as the infringement of the rights and legitimate interests of consumers in conditions of competition or natural monopoly.	Work is underway to establish communication tools on the company's official website to report violations of competition law or actions that lead to or may lead to discrimination against consumers.
4	Prevention of violations of competition law requirements.	Antimonopoly compliance issued warnings to the company's executive body, sales and marketing department, not to include conditions that restrict or discriminate against competition and the legal rights of consumers in the terms of contracts concluded with consumers, and not to commit actions that lead to abuse of a dominant position.
5	Violations of competition law have been identified and measures have been taken to regulate them.	In order to ensure compliance with the requirements of the Law on Competition in the activities of the Company and to prevent the risk of violations of the law, the terms of contracts concluded with consumers were studied. As a result of the study, it was determined that some clauses of the contract may violate the rights of consumers. The compliance officer made a proposal to the executive body to review the terms of the contract and amend them to the extent that they do not violate the rights of consumers.

6	The division of areas in which the requirements of competition legislation may be violated in the organization's activities into levels based on the classification of risks.	Since the company is considered a joint stock company with the participation of a foreign company, negotiations are currently underway to classify the areas of the company's activities that may violate the requirements of competition legislation, according to the level of risk.
7	The drafts of regulatory legal acts and internal documents developed for the organization's activities have been studied, and if norms (situations) that may lead to a violation of the requirements of competition legislation have been identified, appropriate work has been carried out to bring them into line with the requirements of these legislative acts.	In order to prevent situations that could lead to a violation of the requirements of competition law in the activities of the company, and to bring the activities into line with the requirements of legislative acts, internal documents (contracts) were studied. Based on the results of the study, an Act of Organization was introduced to the head of the executive body and relevant departments.
8	Based on changes in competition legislation, proposals have been developed to make relevant amendments to existing internal departmental documents and their implementation in practice.	The task was set to study changes being made to competition legislation and make appropriate amendments to existing internal documents.
9	Increased knowledge and skills of the organization's employees regarding the requirements of competition legislation.	The company's antitrust compliance officer provided an explanation of the requirements of competition legislation with the participation of sales and marketing and accounting staff. The knowledge and skills of the employees were enhanced.
10	Regular tests were conducted to determine the level of awareness of the organization's employees with the requirements of competition legislation.	A test was conducted among employees in the field to determine the awareness of public employees of the requirements of competition legislation.
11	Statements in the media and social networks by the head of the organization, their deputies, and responsible employees regarding the activities of the antitrust compliance system.	A video is being prepared on the establishment and operation of the antitrust compliance system established in the company, its advantages for the company. Discussions are underway with foreign representatives of the company.

Note: When submitting a report, the work performed on each task must be presented with specific figures and verified supporting documents.