

Approved based on the decision of the  
Meeting of Executive Body of "Indorama  
Kokand Fertilizers and Chemicals" JSC  
No. 1 on date

" 29 " July 2024

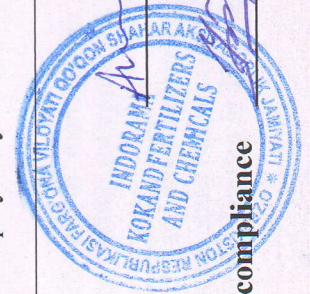
"ROADMAP"  
for 2024 to reduce the risks of violation of the requirements of competition legislation at "Indorama Kokand fertilizer and Chemicals" JSC

T/r	Actions to be taken	term	Responsible performers
1	Development and approval of the internal Regulation regulating the anti-monopoly compliance system.	Until August 2, 2024	The person in charge of the anti-monopoly compliance system
2	Development and approval of the "Road Map" for reducing the risks of violation of the requirements of the competition legislation for one year.	Every year until December 25	The person in charge of the anti-monopoly compliance system
3	Determination and assessment of the probability of violation of the requirements of the legislation on competition: In this case, Inspections conducted by the anti-monopoly body during the last 3 years, violations identified, study of submissions. Study of cases in which the enterprise may abuse its dominant position and (or) restrict competition.	Every year until December every quarter	The person in charge of the anti-monopoly compliance system Legal department
4	Identifying the risks of violation of the requirements of the legislation on competition and their prevention: In this case, Analysis of materials related to the activity (including review of internal documents aimed at identifying norms that limit competition and (or) the rights and interests of consumers), development of measures aimed at eliminating identified deficiencies. Implementation of control over the observance of competition laws by the enterprise in the conduct of tenders and stock exchanges in the prescribed manner.	Permanent	The person in charge of the anti-monopoly compliance system Legal department
5	Studying the actions that lead to or may lead to the establishment of monopolistic high and monopolistic low prices for goods (works, services) sold by a monopolistic enterprise, for which the superior position of this subject is recognized. To study contracts concluded between the enterprise (structural units) and other legal entities. In this: - cases of unreasonably giving benefits, preferences and concessions to some business entities that put them in an advantageous position compared to other business entities operating in the commodity or financial market;	Permanent	The person in charge of the anti-monopoly compliance system Legal department

T/r	Actions to be taken	term	Responsible performers
	<ul style="list-style-type: none"> <li>- cases of setting other discriminatory or preferential conditions (conditions) for the activities of certain business entities;</li> <li>- prevention of collusion and cartel agreements.</li> </ul>		
6	Avoid unfair competition. In this case, an economic entity or a group of individuals aims to gain an advantage in the implementation of economic activity, contradicts the law, business practices, and harms or may harm other economic entities (competitors). or to take measures to prevent their actions that damage or may damage their business reputation.	Permanent	The person in charge of the anti-monopoly compliance system Legal department
7	Identify factors that may cause competition restrictions and develop proposals for their elimination.	Permanent	The person in charge of the anti-monopoly compliance system Legal department
8	Studying the changes made to the competition legislation, as well as making proposals to the management regarding the coordination of departmental documents based on the amendments made to the legislation	Permanent	The person in charge of the anti-monopoly compliance system Legal department
9	Conducting seminars and dialogues on the topic of "Antimonopoly legislation and its implementation" among the employees of the enterprise	At least 2 times a year	The person in charge of the anti-monopoly compliance system Legal department
10	Regularly advise employees on issues related to compliance with the requirements of competition legislation.	Permanent	The person in charge of the anti-monopoly compliance system Legal department
11	Preparation and submission of the annual report on the activity of the antimonopoly compliance system to the general director for approval	Every year until February 1	The person in charge of the anti-monopoly compliance system Legal department
12	Place the annual report on the activity of the antimonopoly compliance system on the company's website and send it to the antimonopoly body within three working days.	Every year until February 4	The person in charge of the anti-monopoly compliance system Legal department
13	Implementation of constant information exchange with the anti-monopoly body	Permanent	The person in charge of the anti-monopoly compliance system Legal department

**General Director**

**Awinash Kumar**



**Responsible person of the anti-monopoly compliance**

**Z.Goporov**