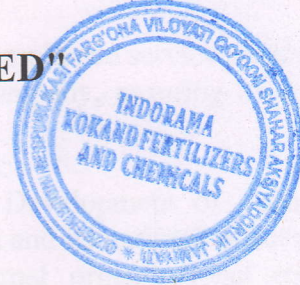


**"Indorama Kokand Fertilizers and Chemicals"
JSC**

**By the decision of the meeting of the Supervisory
Board on June 30, 2024**

"APPROVED"



**Indorama Kokand Fertilizers and Chemicals
JOINT STOCK COMPANY**

REGULATION

**On the implementation of the
anti-monopoly compliance system and its
operation procedure**

Kokan - 2024

About the implementation of the anti-monopoly compliance system at "Indorama Kokand Fertilizers and Chemicals" JSC and its operation procedure REGULATION

I. General provisions

1. This Regulation defines the procedure for the implementation of the antimonopoly compliance system, its operation and monitoring in the joint-stock company "Indorama Kokand Fertilizers and Chemicals" (hereinafter - the company).

The supervisory board, the executive body and the compliance service are responsible for introducing the antimonopoly compliance system in the Company, ensuring its operation and monitoring.

2. This Regulation uses the following basic concepts:

anti-monopoly body — the Committee for the Development of Competition and Protection of Consumer Rights of the Republic of Uzbekistan and its regional offices;

anti-monopoly compliance - a system of internal organizational measures and procedures aimed at ensuring the compliance of activities with the legislation on competition, identifying the risk of violations and preventing them;

antimonopoly compliance report — a document containing information on the organization of compliance with the competition legislation of "Indorama Kokand Fertilizers and Chemicals" JSC;

authorized person (department) — the name of the authorized person or department (department) is written;

transactions - transactions related to the purchase and sale of goods and services, including electronic transactions.

II. Monopoly against of Compliance purpose and duties.

2.1. The main goal of the antimonopoly compliance system is to ensure compliance of the Company's activities with the requirements of the competition legislation.

2.2. The following are the main tasks of the antitrust compliance system:

2.2.1. identification and assessment of possible risks of violation of the requirements of competition legislation and its management;

2.2.2. ensuring and monitoring compliance with the requirements of legislation on competition in Company;

2.2.3. prevention of violations of the requirements of the legislation on competition in the activity of the Company and the implementation of anti-competitive behavior by managers in the course of performing their duties;

2.2.4. evaluating and ensuring the effectiveness of the antimonopoly compliance system in Company;

2.2.5. prevention of violations of the requirements of the legislation on competition among the employees of the company and development of their opinions on the legislation on competition through regular training in this direction.

III. Organization of anti-monopoly compliance system

3.1. "Indorama Kokand Fertilizers and Chemicals" joint-stock company implements an anti-monopoly compliance system in order to ensure the compliance of activities with the requirements of the competition law, to identify the risks of their violation and to prevent these risks.

3.2. Implementation of the anti-monopoly compliance system, ensuring its operation and monitoring is carried out by an authorized person.

3.3. Organization of the antimonopoly compliance system in the Company and assessment of its performance is carried out by the General Director in agreement with the supervisory board.

IV. Competent person , his duties and rights .

4.1. In order to introduce an anti- monopoly compliance system in Company, to ensure and monitor its operation one person an authorized person is appointed.

4.2. Competent person to the position By the director general observation council with agreed upon without , to monopoly against organ informed did without done is increased .

4.3. The authorized person reports directly to the General Director and is accountable.

4.4. Competent person to the position candidate the following requirements answer to give should :

4.4.1. economy, management system (management), law or economy host subject of activity main from directions one according to higher information have to be

4.4.2. priority respectively compliance, risks management, internal audit or economy host subject activities legal provide directions according to at least one yearly the work of experience existence

4.5. Company competent to the individual activity during enough conditions by creating to give a must

4.6. Competent person competition about the law documents break danger with depends issues discussion in doing all necessary documents with get to know authority have

4 . 7 . The authorized person shall:

4.7.1. monitors violations of the requirements of competition legislation;

4.7.2. analyzes materials related to the activity (including reviewing internal documents aimed at identifying norms that limit competition and (or) the rights and interests of consumers), develops measures aimed at eliminating identified deficiencies;

4.7.3. identify factors that may cause competition restrictions and develop proposals for their elimination;

4.7.4. coordination of interactions with other structural units on issues related to the operation of the antimonopoly compliance system;

4.7.5. organization of internal studies related to violations of the requirements of competition legislation;

4.7.6. exchange of information with the anti-monopoly authority on violations of the requirements of competition legislation;

4.7.7. to ensure the development and implementation of a one-year "Road Map" in order to reduce the risks of violation of the requirements of the legislation on competition;

4.7.8. monitors changes in competition legislation, as well as makes proposals for appropriate amendments to departmental documents;

4.7.9. determines the risks of violation of the requirements of the competition legislation, keeps an account of situations related to risks and determines the probability of their occurrence;

4.7.10. identify conflicts of interest that may cause restrictions on competition in the company's activities, develop proposals for their elimination;

4.7.11. providing advice to company employees on issues related to compliance with the requirements of competition legislation;

4.7.12. regular training on antitrust compliance issues;

4.7.13. study drafts of documents to be accepted by the Company and notify the head of such norms in case of detection of norms that may cause violation of requirements of legal documents on competition;

4.7.14. submits an antitrust compliance report to the General Director for approval by February 1st of each year.

V. Requirements of legislative documents on competition to determine the violation

5.1. In order to determine the risks of violation of the requirements of the legislation on competition in Company, the following shall be carried out by an authorized person:

5.1.1 to study regulatory legal documents in order to determine the norms and rules that lead to the violation of the requirements of the legislative documents on competition or to limit competition in the market;

5.1.2. to study the introduction of new restrictions, new types of authorization procedures, additional requirements or conditions for obtaining licenses, as well as authorization documents or licenses, as well as technical regulatory requirements;

5.1.3. analysis of compliance with antimonopoly requirements imposed on tenders and stock exchanges;

5.1.4. analysis of cases of violation of the requirements of determined competition legislation;

5.1.5. monitoring and analysis of the practice of application of legislation on competition;

5.1.6. regular assessment of the effectiveness of the measures developed and implemented to reduce the risks of violation of the requirements of the competition legislation;

5.1.7. analysis of possible antitrust risks and compiling their list in the form of a compliance risk map;

5.1.8. regular assessment of the effectiveness of the measures developed and implemented to reduce the risks of violation of the requirements of the competition legislation.

5.19. implementing other measures based on the nature of the company's activity and aimed at the effective functioning of the anti-monopoly compliance system in agreement with the management.

5.2. The risks determined by the violation of the requirements of the legislation on competition are distributed by the authorized person (department) according to the levels in accordance with the appendix to this regulation .

5.3. Information on the analysis, identification and assessment of the risks of violation of the requirements of competition legislation is included in the antitrust compliance report.

VI. Evaluating the performance of the antimonopoly compliance system

6.1. The calculation of the main indicators for evaluating the efficiency of the anti-monopoly compliance system in Company is based on the methodology developed by the anti-monopoly body.

6.2. The authorized person evaluates the achieved key performance indicators of the antimonopoly compliance system in the Company (at least once a year).

6.3. information on the achievement of key performance indicators of the antimonopoly compliance system in Company shall be included in the antimonopoly compliance report.

VII. Antitrust Compliance Report

7.1. prepares an antitrust compliance report by February 1st of each year.

7.2. An antitrust compliance report covers:

7.2.1. the results of the assessment of the risks of violation of the requirements of the legislation on competition;

7.2.2. implementation of measures to reduce the risks of violation of the requirements of the legislation on competition;

7.2.3 . information on the achievement of key performance indicators of the antitrust compliance system.

7.3. the anti-monopoly compliance report approved by the authorized person is posted on the company's official website and sent to the anti-monopoly body within three working days.

VIII. Final the rules

8.1 This is it the charter to apply with depends disputes legislation in the documents defined in order solution will be done.

8.2. This is it statute requirements in violation guilty was persons legislation in the documents defined in order responsible will be

APPENDIX

Requirements of legislative documents on competition according to the degree of impairment SAMPLE HAZARDS CLASSIFICATION *

Probability assessment (probabilities of occurrence)	Level of consequences		
	Low	Average	High
High probability			
Average probability			
Low probability			

* Competition about legislation documents requirements breakdown level according to risks classification recommended important have is the market of activity to himself special feature looking to be changed can